January 24 2018, 5-7 p.m.
Southdale Library | Ethel Berry Meeting Room | 701 York Avenue South | Edina, MN 55435

Library Board Agenda

1. CALL TO ORDER

2. APPROVAL OF AGENDA*

3. CONSENT*
   A. Approval of Minutes of November 29, 2017
   B. Acceptance of Donations

4. PUBLIC COMMENT

5. COUNTY COMMISSIONER UPDATE
   A. Commissioner Jan Callison, 6th District, Board Chair

6. LIBRARY BOARD DIALOGUE
   A. Hennepin County commitment to reducing disparities: David Hough, County Administrator and Chester Cooper, Assistant County Administrator
   B. The Library’s role in reducing disparities Lois Langer Thompson, Library Director and Johannah Genett

7. DIRECTOR’S REPORT
   A. 2018 Policy review: Lois Lenroot-Enrt
   B. Library, County, and Community Updates

8. PRESIDENT’S REPORT
   A. Announcement
   B. 2017 Accomplishments

9. COMMITTEE REPORTS
   A. Friends of Hennepin County Library: Katherine Blauvelt
   B. Ridgedale Library Art Committee: Caitlin Cahill

10. UNFINISHED BUSINESS

11. NEW BUSINESS

12. ADJOURN*

* Library Board action items

The next monthly meeting of the Hennepin County Library Board will be Wednesday, March 28, 2018, 5 p.m. at the Minneapolis Central Library, Doty Board Room, 300 Nicollet Mall, Minneapolis, MN 55401.

Library Board
Adja Ann | Katherine Blauvelt, Vice President | Caitlin Cahill | Chris Damsgard, President | Tim Dolan
Barbara Fenton | Jonathan Gaw | Sandy Johnson | Margy Ligon | Samuel Neisen, Secretary | Erin Vrieze Daniels

Library Director
Lois Langer Thompson
THE PUBLIC IS WELCOME AT ALL LIBRARY BOARD MEETINGS

HENNEPIN COUNTY LIBRARY BOARD MEETING
Meeting Minutes

The Hennepin County Library Board met Wednesday, November 29, 2017, Minneapolis Central Library, Doty Board Room.

ATTENDEES

Hennepin County Staff: Commissioner Marion Greene, Director Lois Langer Thompson, Amy Adelmann, Maria Baca, Katherine Debertin, Bernie Farrell, Johannah Genett, Casey Krolczyk, Lois Lenroot-Ernt, Michele, McGraw, Janet Mills, Shira Naharit, Judy Regenscheid, Anna Sheppard, Ali Turner, and Tracy Thompson

Public: None.

CALL TO ORDER
Chris Damsgard called the Hennepin County Library Board meeting of November 29, 2017, to order at 5:00 p.m., and welcomed all in attendance.

APPROVAL OF AGENDA
Caitlin Cahill made a motion to approve the agenda; seconded by Sandy Johnson. Motion passed.

CONSENT ITEMS
Barb Fenton made a motion to approve the meeting minutes of October 24, 2017, and accept donations; seconded by Sandy Johnson. Motion passed.

PUBLIC COMMENT
None.

COMMENDATIONS
Chris Damsgard read the resolution commending Judy Regenscheid, Assistant County Administrator, Operations.
Be it resolved, that the Hennepin County Library Board formally acknowledges the years of service to Hennepin County and to Hennepin County Library by Judy Regenscheid, and extends appreciation on behalf of all Hennepin County Library staff and the residents of Hennepin County.

Regenscheid expressed gratitude for being recognized. She feels honored to have been able to work with Hennepin County libraries the past few years. Regenscheid spoke of HCL being a national leader, and that we are fortunate to have county and library boards that give the Library support and license to be creative to try new things. She finds it takes a lot to be a national leader, and HCL has been blessed with excellent senior leadership team, dedicated staff and volunteers, a passionate director, and board members willing to give us their time to provide direction and input.

Regenscheid spoke of spending quite a bit of time doing site visits to various libraries and found amazingly dedicated staff regardless of which building she walked into. Regenscheid expressed feeling an overwhelming sense of pride from staff and the community. It was overpowering each time and she always left with a smile.

Regenscheid thanked board members for their dedication and work to make HCL one of the best in the nation. Director Thompson reminded Regenscheid we have many volunteer opportunities available.

COUNTY COMMISSIONER UPDATE
Hennepin County Commissioner Marion Greene District 3
Marion Greene serves as Hennepin County Commissioner representing District 3, which includes all of St. Louis Park, most of southwest Minneapolis and much of downtown. Libraries in district 3 include Linden Hills, St. Louis Park, Walker and Washburn. Issues Commissioner Greene focuses on include children and youth, immigration, and healthcare. Commissioner Greene shared that she hears often from her constituents about libraries and how loved they are, especially the new Walker Library. Commissioner Greene expressed appreciation to the Library Board and staff for all of their work. The Library Board thanked the commissioner for attending.

LIBRARY BOARD DIALOGUE
• Education and the Role of Libraries, part 2: Katherine Debertin and Bernie Farrell
Bernie Farrell and Katherine Debertin lead services to youth for Hennepin County Library. They presented part two of their dialogue from October 2017 on some of the ways that Hennepin County Library formally and informally supports K-12 education. Board members participated in a facilitated conversation after the presentation.

Farrell reviewed some of the themes heard in the initial dialogue including: the intentional community-wide reach of the library; supporting K-12 learners beyond public schools; supporting county-involved youth; measuring program success, allocating resources, and helping kids build life skills; K-12 successful focus on teens, current focus on elementary and middle school; and caring adults and call to action.

Debertin reviewed 2016 through 2017 data for K-12 Homework Help, pregnant and parenting teens, Teen Tech Squad, and the evaluation purpose and goals of each program.
The Board engaged in discussion on how future programming can meet equity and diversity needs of all patrons the Library serves and how to measure effectiveness of programs. The Board is interested in how the Library can connect and collaborate with more organizations and County partners to maximize resources and reach the highest number of patrons.

The Board expressed appreciation for the range of programming offered, the data collected for each program, hearing where things are going well, staff’s commitment to continuous improvement, and how strategic the Library is with program offerings and locations based on the needs of different areas.

Board members were reminded that they too are caring adults and library advocates, and the Library relies on them to spread the word about the programs and services our libraries have to offer K-12 students and their families.

DIRECTOR’S REPORT

• Library, Community and County Updates

Budget updates

• The Library responded to the Administrator’s request to reduce the overall property tax impact with a:
  o $100,000 reduction in collection.
  o $100,000 increase in vacancy factor (decrease in personal services).

• County Board wants to ensure sustainability interested in the proposed capital framework.

• County Board supports the Library’s proposed elimination of the $1.00 library card replacement fee.

Capital projects
Architect recommendations were sent to the County Board last month for Southdale (MSR), Westonka (Gensler), and North Regional (BTR) libraries.

Community and Library

• Director Thompson introduced Jennifer Egan at Pen Pals in October, she will be introducing Dan Rather on November 30 and speaking to subscribers on how their donations are used.

• There will be an Alan and Diane Page exhibit at Cargill Gallery in January.

• Library Senior Team completed a second half day training from Government Alliance on Race and Equity (GARE).
  o HCL is completing the first cohort that focused on equity in programming.
  o 2018 the Library will have a second cohort and first cohort will continue their work and learning.

• The Hosmer building project community engagement meeting was held on November 14, Jonathan Gaw attended. Gaw shared it was a good meeting with about 15 people from the community, staff, and commissioner McLaughlin in attendance. The architects provided a presentation of what the remodel will look like. The community gave input on the new layout and ideas for how computers could be allocated and located to better serve the community. Gaw
reported feeling like people left happy. Gaw conveyed it was a more robust discussion than anticipated.

- **Self-publishing at HCL: Michele McGraw**
  Michele McGraw, Web and Services Online Manager, presented *MN Writes, MN Reads*; a resource for authors and patrons to create, share, and read self-published e-books. McGraw stated it’s a great opportunity to reach more authors and more readers in the coming year.

**PRESIDENT’S REPORT**

- **Announcements**
  Board members were asked to notify President Damsgard if interested in attending a conference in 2018. Library Board members will be sent a list of 2018 conference opportunities at the start of the new year. Board members were reminded we diversify how many board members attend each conference to get many different perspectives and experiences. Library Board members are entitled to 1 share per year for authorized travel and library conference attendance. Approval to attend will be based on budget, previous attendance, and number of requests.

- **Approve 2018 Meeting Dates and Locations**
  President Damsgard presented two options for the 2018 Library Board schedule, including Executive Team meetings. The board discussed the pros and cons of each option and how frequently the board should meet throughout the year. Caitlin Cahill made a motion to approve version 2 of the schedule; seconded by Adja K. Kaba Ann. Motion passed.

**COMMITTEE REPORTS**

Caitlin Cahill reported the Ridgedale Library Art Committee received 30 applicants with a range in mediums from stained glass to architecture. The committee will hear proposals from three finalists in January 2018.

**UNFINISHED BUSINESS**

None.

**NEW BUSINESS**

2018 Open appointments have been posted. Applications will be accepted through December 29, 2017. Questions can be directed to Tracy Thompson, Library Board Clerk.

**ADJOURN**

There being no further business, Caitlin Cahill made a motion to adjourn the meeting at 6:33 p.m.; seconded by Adja K. Kaba Ann. Motion passed. The next meeting of the Hennepin County Library Board will be held 5:00 p.m., Wednesday, January 24, 2017, at the Southdale Library, Ethel Berry Room, 7001 York Ave. S., Edina 55435.

__________________________________________
Samuel Neisen, Secretary
List of Donations Recently Received

As of January 12, 2018

Hennepin County Library funding recently received from the Friends of Hennepin County Library

Friends of Hennepin County Library Support - $108,176.74

Local Friends of Hennepin County Libraries Support - $23,744.31

- $710 for Augsburg Park Library: funded by Friends of Augsburg Park Library
- $652.78 for Brookdale Library: funded by Friends of Brookdale Library
- $1,750 for Brooklyn Park Library: funded by Friends of Brooklyn Park Library
- $3,500 for Eden Prairie Library: funded by Friends of Eden Prairie Library
- $200 for Edina Library: funded by Friends of Edina Library
- $2,270 for Excelsior Library: funded by Friends of Excelsior Library
- $500 for Franklin Library: funded by Friends of Franklin Library
- $2,063 for Golden Valley Library: funded by Friends of Golden Valley Library
- $417.50 for Hopkins Library: funded by Friends of Hopkins Library
- $400 for Hosmer Library: funded by Friends of Hosmer Library
- $100 for Long Lake Library: funded by Friends of Long Lake Library
- $1,020.03 for Minneapolis Central Library: funded by Friends of Minneapolis Central Library
- $110 for Minnetonka Library: funded by Friends of Minnetonka Library
- $220 for Nokomis Library: funded by Friends of Nokomis Library
- $750 for North Regional Library: funded by Friends of North Regional Library
- $931 for Penn Lake Library: funded by Friends of Penn Lake Library
- $205 for Roosevelt Library: funded by Friends of Roosevelt Library
- $90 for St. Anthony Library: funded by Friends of St. Anthony Library
- $4,000 for St. Louis Park Library: funded by Friends of St. Louis Park Library
- $580 for Webber Park Library: funded by Friends of Webber Park Library

Grand Total = $131,921.05
**Agenda Item: 6 Library Board Dialogue**

**Formal Business**
- Board-level Decision or Action
- Proceedings controlled by the Chair
- Robert’s Rules of Order
- Motions/Discussion/Voting

**Examples**
- Board Policies and By-laws
- Board Resolutions and Approvals
- Meeting Minutes
- Acceptance of Donations
- Collection Final Appeals
- Meeting Room Final Appeals

**Key Questions**
- Do you agree with the motion?
- Does the motion align well with the mission and vision of HCL?
- What is the value of approving the motion?
- What are the risks of approving the motion?
- Does the motion conflict with any policies or laws?
- What additional information do you need?

**Dialogue**
- Board Input to Library Decision
- Dialogue facilitated by staff
- Open Discussion
- Proposed budget
- Proposed changes to library services
- Proposed outcomes and evaluations

**Presentation**
- Board Awareness and Feedback
- Presentation by staff
- Open Q&A/Comments
- Library, county, & community updates
- Staff reports
- Capital projects
- Technology plan

**Overseer**
- **Goal**
- **Format**
- **Examples**
- **Key Questions**

**Advisor**
- **Goal**
- **Format**
- **Examples**
- **Key Questions**

**Advocate**
- **Goal**
- **Format**
- **Examples**
- **Key Questions**
The county recognizes the adverse consequences of disparities among us and supports disparity reduction among our residents. This graphic illustrates seven disparities we can affect and how they are all connected in some way. Reducing any individual disparity can leverage positive change and help reduce disparities in other areas. If one gear turns, they all move.
Hennepin County mission, vision and goals

By putting the customer first, Hennepin County employees work every day to achieve our mission, vision and goals. We strive to improve our services through proactive, innovative public stewardship.

Mission

The mission of Hennepin County is to enhance the health, safety and quality of life of our residents and communities in a respectful, efficient and fiscally responsible way.

Vision

We envision a future where residents are healthy and successful and where our communities are safe and vibrant. We will strive to meet and exceed expectations by engaging people and communities in developing innovative solutions to challenges. We will be a diverse, learning organization. We will partner with others to enhance the quality of life in Hennepin County and the region.

Overarching goals

People are:

Healthy

People are healthy, have access to quality health care and live in a clean environment.

Protected and safe

People are safe from harm through prevention, early intervention and treatment services, and through enhanced public safety.

Self-reliant

People achieve success with the support of essential services, have access to affordable housing and opportunities for life-long learning.

Assured due process

People are assured equal protection of the laws through an adversarial and respectful system designed to assure fairness and reliability in the ascertainment of liability, guilt and innocence.

Mobile

People and goods move easily and safely throughout the county and the region, via an integrated system of transportation.
<table>
<thead>
<tr>
<th>Services:</th>
<th>Education</th>
<th>Employment</th>
<th>Health</th>
<th>Justice</th>
<th>Income</th>
<th>Housing</th>
<th>Transportation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Access to staff in libraries and online.</td>
<td>Homework Help</td>
<td>Resume &amp; computer skill classes</td>
<td>Welcoming, safe, and secure spaces</td>
<td>Access to HCLL staff, programs, and services</td>
<td>County-wide $15/hour minimum wage</td>
<td>Access to social worker to connect patrons experiencing homelessness with housing</td>
<td>Hosmer temporary site during construction</td>
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<tr>
<td>Early learning</td>
<td></td>
<td>Small business support</td>
<td>Programs focused on health</td>
<td>Access for all community members regardless of status</td>
<td>Workforce development and pathways programs</td>
<td></td>
<td>Partners provide bus transportation (Hopkins and Sumner 4H)</td>
</tr>
<tr>
<td>K-12 Educators e-newsletter</td>
<td>Library jobs for teens and adults</td>
<td>Food insecurity programs - partners provide snacks &amp; meals</td>
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<tr>
<td>Programs (History Day)</td>
<td>Community service for court-ordered volunteers focused on job skills</td>
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Agenda Item: 6B Library Board Dialogue, Lois Langer Thompson & Johannah Genett
Proposed Capital Framework

Current and Future State*

Goal
• Every patron entering a Hennepin County Library experiences the same standard: clean, inviting, and safe.

Current State
• Libraries are renovated once every 12 years.

Future State
• Libraries are renovated based on impact of usage.
  • Light update
  • Major upgrade

*Slide taken from June 1 Hennepin County Board Briefing

Process

Step one: Build the foundation.
Develop tools and open communication pathways.

Step two: Build the frame.
Implement tools, conduct evaluations, develop CIP.

Step three: Build and maintain.
Implement the CIP.
Step two: build the frame

Community in context

- Identify and respond to the uniqueness of each community and its library.
- Acknowledge the context of each library within the Hennepin County Library system and within the Hennepin County community.
- Use Community data
  - Partnerships with GIS and CE.

Working example here.
Community: Reducing disparities

The county recognizes the adverse consequences of disparities among its residents. This graphic illustrates some disparities that can be addressed in the library system. Reducing any individual disparity can improve the quality of life in the community.
Library Usage

Usage profile
- Quantitative usage numbers
  - Visit counts, circulation, computer sessions
- Requests and incidents
  - Facilities work requests
  - Equipment/furniture/shelving requests
  - Incident reports and security calls
- Deeper analysis
  - Deeper dive/themes of some of those data points

Building Condition

Facility Services
- Building assessment
  - Building condition and need

Implement the CIP

Light Update: Maintain the Asset
- Maintenance of the library including paint, carpet, furniture, and facility systems as needed.

Major Upgrade: Upgrade the Asset
- Upgrade of the library including changes to the physical layout to support library programs and services, and facility systems updates as needed.

Request-Based Projects
- Opportunity to fund low-cost projects with high service impacts.
Next steps

Compete process:
• Step one: build the foundation.
  • Underway.
  • Complete implementation by April 2018.
• Step two: build the frame
  • Ongoing.
  • Use assessment and evaluation for 2019-2023 CIP submission
• Step three: build and maintain
  • Ongoing.

Discussion

Agenda Item: 6B Library Board Dialogue, Lois Langer Thompson & Johannah Genett
<table>
<thead>
<tr>
<th>Library Board Policy</th>
<th>Proposed</th>
<th>Previous Next Review Year</th>
<th>Last Adopted</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commissioned Public Art</td>
<td>2018</td>
<td>2018</td>
<td>2015</td>
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<tr>
<td>Patron Data Privacy</td>
<td>2018</td>
<td>2018</td>
<td>2015</td>
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<tr>
<td>Library Bill of Rights</td>
<td>2018</td>
<td>2020</td>
<td>2015</td>
</tr>
<tr>
<td>Donation</td>
<td>2021</td>
<td>2019</td>
<td>2014</td>
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<tr>
<td>Collection Development &amp; Management</td>
<td>2019</td>
<td>2019</td>
<td>2015</td>
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<tr>
<td>Freedom to Read</td>
<td>2019</td>
<td>2020</td>
<td>2015</td>
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<tr>
<td>Freedom to View</td>
<td>2019</td>
<td>2020</td>
<td>2015</td>
</tr>
<tr>
<td>Lending</td>
<td>2019</td>
<td>2020</td>
<td>2016</td>
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<tr>
<td>Fee and Fine Policy</td>
<td>2020</td>
<td>2020</td>
<td>2017</td>
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<tr>
<td>Patron Services Policy</td>
<td>2018</td>
<td>2020</td>
<td>2016</td>
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<tr>
<td>Internet Public Use</td>
<td>2020</td>
<td>2020</td>
<td>2016</td>
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<tr>
<td>Patron Use of Library Spaces</td>
<td>2020</td>
<td>2021</td>
<td>2017</td>
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<tr>
<td>By Laws</td>
<td>2021</td>
<td>2020</td>
<td>2017</td>
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<tr>
<td>Code of Conduct for HCL Board Members</td>
<td>2021</td>
<td>2021</td>
<td>2017</td>
</tr>
<tr>
<td>Library Board Per Diem &amp; Expense Policy</td>
<td>2021</td>
<td>2021</td>
<td>2017</td>
</tr>
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Library Board Policy Overview

January 24, 2018

Where we started

• Library Board Task Force and Staff Support Team formation
• Gap Analysis
• Plain Language Review
• Policy Revisions in 2017

2018 Project Plan

• Library Board acting as the Committee of the Whole
• 2018 Policies for review
  • Commissioned Public Art
  • Donations
  • Library Bill of Rights
  • Patron Data Privacy

Agenda Item: 7Ab Director's Report, Lois Lenroot Ernt
Future Policy Reviews

- 2019:
  - Collection Development & Management
  - Freedom to Read, Freedom to View
  - Lending
  - Fee and Fine Policy
- 2020:
  - Patron Services Policy
  - Internet Public Use
  - Patron use of Library Space
  - Reserving & Using Library Rooms Policy
- 2021:
  - Code of Conduct for HCL Board Members
  - Library Board Re: Stem & STEM Policy
  - Video Viewing Policy

2018 Project Plan

- Review process
- Incorporate equity lens into policy discussions
- Develop policy drafts
- Amend policies based on Library Board input
- Conduct first and second readings
- Library Board approves the policies by the end of 2018.

Equity Discussions

- Sample questions
  - Who will benefit from this policy?
  - Are there some people/groups who will be left out as a result of this policy?
  - Are there unintended positive or negative consequences that result from this policy?
  - Can this policy have an impact on the County’s identified disparities?
  - Education
  - Employment
  - Income
  - Transportation
  - Housing
  - Health
  - Justice
Timeline

- Policies' focused conversations: March 28
- Review drafts: May 9
- First read or second discussion: June 27
- First read if not completed in June: August 8
- Second read: September 26
- Board approval: November 28
Automatic Renewal Statistics
First four days

**Monday, January 1**
Items coming due on Jan 4: 16,401
* Successfully renewed: 12,056 (74%)
* Renewal failed: 4,345 (26%)

Patrons with items due on Jan 4: 5,429
* Notified by email: 4,358 (80%)
* No email address on file: 1,071 (20%)

**Tuesday, January 2**
Items coming due on Jan 5: 18,330
* Successfully renewed: 13,265 (72%)
* Renewal failed: 5,065 (28%)

Patrons with items due on Jan 5: 5,780
* Notified by email: 4,639 (80%)
* No email address on file: 1,141 (20%)

**Wednesday, January 3**
Items coming due on Jan 6: 19,545
* Successfully renewed: 14,762 (76%)
* Renewal failed: 4,783 (24%)

Patrons with items due on Jan 6: 5,782
* Notified by email: 4,699 (81%)
* No email address on file: 1,083 (19%)

**Thursday, January 4**
Items coming due on Jan 7: 8,310
* Successfully renewed: 6,445 (78%)
* Renewal failed: 1,865 (22%)

*Note: Not as many items are due on Sundays*

Patrons with items due on Jan 7: 2,510
* Notified by email: 1,976 (79%)
* No email address on file: 534 (21%)

Overall, the reason items don't get renewed:
Waiting list - 80%
Limit reached - 19%
Renewals not allowed - 1%
FACEBOOK
Thank you! I have 3 of us borrowing books - this will be a great help.
Thank you, thank you, thank you!!!!❤️
Yet another reason I love our library!!!
Thanks, HCL! You’re the best!!
Wahoo!
Aww... A new year’s present to me! This is awesome.
Wonderful idea, thank you!
Great news! Thank you.
This is awesome 😊
Love it!
Excellent!!!!
you guys rock.
Game changer!
Are you willing to help with other parts of my life, too? I could use the help....
YUSSSSS
Great service. Thank you!

ASK US
Love the automatic renewal feature. Thank you!
love your automatic renewal service!!! This is what I was going to do today. Thank you for this new service.
Just wanted to tell you that I am super-excited about this new automatic renewal system! Thanks for implementing this!
If the renewal date is going to be on [the due date], then, well, that’s pretty amazing. I will try it.
Thanks for letting me know. I’ll give it a try!
Ooh thank you for clarifying this! I assumed it would renew it from the date attempted. That is perfect, I already love this feature!

TWITTER
I love reading but hated my late fees! Thank you!
Yass!
I love you guys!❤️
This is wonderful news!! Thank you!
Do you think other MN library systems will be doing that great idea as well? Sure hope so!
This is a game-changer.
Your new auto renewals are amazing! Thanks @hclib
🎉HOORAY!🎉
This will legit change my life. Thanks @hclib!!! Highlight of 2018 so far.
Thank you, @hclib, for automatic renewals. Makes me proud to be a taxpaying resident of Hennepin County.
This is my kinda library
Nice move! 🎉
From a habitual renew-requester this is such good news!
Sometimes a girl needs more than 3 weeks.
Rejoice!
Thank you Hennepin County Library!
It’s only Jan 2nd but this will surely be in my top 5 of favorite things to happen in 2018. Thank you @hclib!!!
👍🏼👍🏼👍🏼
This is great news!
2018 is shaping out to be promising
I ❤️❤️❤️ our libraries. Thanks @hclib! ❤️❤️❤️
Ahh I love this city sometimes.
Neato!
Whoa. @hclib sets a new standard for its already excellent customer service.
This is awesome news. 2018 is all about books from @hclib for me!
THE BEST NEWS OF 2018.
My life just drastically improved. 😄
I was SO STOKED to get this info! Thanks @hclib!
👍🏼❤️
I love this
Priorities

Regional Medical Examiner’s Facility
Support $26.2 million in state bonding for a Regional Forensic Science Center of Excellence.

Child protection
Promote child well-being and achieve positive outcomes for county-involved youth by standardizing practice models, investing upstream in early interventions, and stabilizing the child protection system.

Mental health
Support systems redesign to meet the needs of individuals with mental illness, including expanded supportive housing options and services required for stabilizing individuals in the community.

Systems modernization
Simplify and streamline Health and Human Services program requirements and modernize their technological systems, including METS, MAXIS, SSIS, and MnCHOICES.

Safety-net health services
Support legislation to obtain vital funding that secures the financial vitality of Hennepin County Medical Center, including maximizing existing supplemental and Medicaid payments, creating new supplemental payments and mitigating the impact of revenue assessments on supplemental payments.

Housing
Support the creation of a renewable capital investment fund for development of necessary community housing options for vulnerable individuals.

Platform

Bonding
Regional Medical Examiner’s Facility—$26.2 million

Criminal justice and public safety

Preserve and protect public safety through state funding that covers counties’ costs and enables counties to implement state mandates.

- Support increased funding to the Minnesota Bureau of Criminal Apprehension (BCA) to reimburse Hennepin County for two BCA agents to perform timely processing of micro crystal drug chemistry evidence in order to expedite the administration of justice at the county level and to make permanent the existing pilot program between Hennepin County and the BCA.

- Support legislation and continued funding for offender reentry, including transitional housing, work opportunities and community-based treatment.

- Update Hennepin County municipality billing statutes to allow the use of electronic home monitoring (EHM) when appropriate for low-level adult offender management without shifting costs to the county.

- Increase Community Corrections Act (CCA) funding to ensure adequate state funding for supervision of offenders in the community.
Data practices

Improve the delivery and coordination of supportive services through the use of data-driven strategies.

- Support legislation that promotes streamlined service coordination and data sharing across health, education, public safety and human services organizations.
- Support legislation that provides local governments flexibility over retention of electronic official records and correspondence.
- Support legislation that would allow local governments shared access with law enforcement regarding information related to sex offender supervision.

Environment and energy

Protect the environment and conserve resources through responsible management of waste and natural resources and promotion of environmental stewardship.

- Restore SCORE funding to its original purpose (funding county waste reduction, recycling and composting efforts to meet state solid waste goals) by eliminating the diversion of SCORE revenues to the General Fund.
- Ensure that Hennepin County receives a fair share of revenues from the Clean Water, Land and Legacy Amendment.
- Support the efficient, transparent and accountable management of water resources, which maximizes the use of financial and technical resources.
- Support legislation and state funding to local jurisdictions within quarantine areas for planning and response to the loss of trees due to invasive pests and pathogens, such as emerald ash borer.

General government

Partner with the State of Minnesota to improve government services delivery, reduce mandates on local government, re-prioritize government spending and promote effective management of county programs by allowing local control.

- Support improved efficiency of election administration through the use of e-poll books with electronic signature and improvements to in-person absentee voting.
- Amend state statute to allow local governments to publish official documents electronically rather than in print.
- Support renewal of the allocation of Legacy/Arts and Cultural Heritage funding for libraries with a priority on technology and collection.
- Support the efforts of others to add consistency to investment statutes by allowing large municipalities to make collateralized investments with the same entities currently authorized for uncollateralized investments.
- Support legislation that allows the county authority to solicit bids directly with small business enterprises (SBEs).
- Modernize election statutes by amending outdated voter accessibility technology statutes and repealing 383B elections provisions that are inconsistent with other state statutes.
- Support legislation to expand in-person absentee voting to in-person early voting.

HCMC health system

financial vitality

Ensure access to the full continuum of health care services for all.

- Support legislation to obtain vital funding that secures the financial vitality of Hennepin County Medical Center, including maximizing existing supplemental and Medicaid payments, creating new supplemental payments and mitigating the impact of revenue assessments on supplemental payments.
- Support comprehensive reform of the state’s mental health system to ensure patients receive the appropriate level of care and to improve patient outcomes.
- Target increased payments to safety-net hospitals with the largest uncompensated and undercompensated care burden, including the establishment of a Medicaid payment enhancement that accounts for the patients’ social determinants of health.
- Support Medicaid care delivery reform projects that benefit patients seen by safety-net providers.
- Support funding and development of policies that encourage the state’s adoption of best practices in health disparities reduction and health equity.
- Maintain or increase current state investment in medical education and health care workforce development funding for HCMC.
- Modify statutory language to allow part-time Emergency Medical Systems (EMS) personnel to be covered under the pension plan to attain parity with other first responders.
Health and human services

Ensure that mental health, chemical health and public health systems work to improve outcomes for all residents, especially the most vulnerable. Support preventative models of care and early intervention service to avoid over-reliance on crisis care and response.

Administrative and technical improvements

- **Simplify and streamline Health and Human Services program requirements and modernize their technological systems, including METS, MAXIS, SSIS and MnCHOICES.**
- Support reforms to the Minnesota Family Investment Partnership (MFIP) that streamline and align eligibility determination with other income support programs, such as the Supplemental Nutrition Assistance Program (SNAP) and child care assistance.
- Support improvements to the state operated reporting system for the maltreatment of vulnerable adults. System improvements must include accurate and actionable reporting to county workers and eliminate the unnecessary deployment of law enforcement.
- Oppose cost shifting to local governments for clients released from state human services facilities and state operated services (e.g., Anoka Metro Regional Treatment Facility, Minnesota Security Hospital in St. Peter and Community Behavioral Health Hospitals). Support adequate state funding for county services when such clients are placed by the state in community-based settings.

Investment in well-being of our children

- **Promote child well-being and achieve positive outcomes for county-involved youth by standardizing practice models, investing upstream in early interventions, and stabilizing the child protection system.**
- Substantially invest in and reform early childhood development programs, including basic sliding fee child care, foster care child care, early learning scholarships, Head Start and evidence-based targeted home visiting as a means to reduce disparities and invest early in child outcomes.

Investment in health through mental health and chemical health improvements

- **Support systems redesign to meet the needs of individuals with mental illness, including expanded supportive housing options and services required for stabilizing individuals in the community.**
- Support efforts to integrate mental health, chemical health and criminal justice interventions to address the needs of justice-involved persons, to ensure better outcomes for residents and to reduce recidivism.
- Support legislation that promotes and sustains efforts to develop a comprehensive and integrated model of health and human services delivery (similar to Hennepin Health) to outcomes for residents.

Housing

Leverage limited resources more efficiently and advance stable housing for individuals and families.

- **Support the creation of a renewable capital investment fund for development of necessary community housing options for vulnerable individuals.**
- Maintain funding for homeless prevention, outreach and emergency shelters.
- Increase access to affordable long-term housing for low and moderate income residents.
- Support legislation and administrative reforms that provide a continuum of services and housing, including 24-hour supervised care options for persons with acute and chronic care needs.

Taxes

Protect state funding for mandated services and assure flexibility to serve our residents without undue reliance on property taxes.

- Protect essential County Program Aid (CPA) that supports county-mandated services and reduces reliance on property tax.

Transportation

Strengthen the long-term value of neighborhoods and communities through strategic public investments in infrastructure that improve mobility and safety and connect people to jobs.

- Revise statutory end date for projects formally entering the engineering phase of the Federal Transit Administration’s New Starts Capital Investment Grant Program from December 31, 2016 to January 31, 2017.
- Support a comprehensive transportation package that provides new revenue for roads, bridges and transit.
- Support elimination of the prohibition on state funding for long-term capital maintenance for the Southwest Light Rail Transit (SWLRT) project.
- Modify the special distribution of leased vehicle sales tax in the metro area to fairly include Hennepin and Ramsey counties.
- Oppose any increase in weight or size limits for commercial trucks and other motor vehicles.
Workforce development

Meet the future workforce needs of Hennepin County and other employers and address persistent economic and racial disparities by connecting well-trained and qualified individuals to high demand jobs in our region.

- Support expansion and flexibility of state programs to provide enhanced training and employment opportunities to better address persistent employment disparities.
- Seek funding to increase training and employment services to clients in correctional programs such as Productive Day, Sentencing to Service (STS), STS Homes, probation and electronic home monitoring.
- Support reforms to the SNAP’s Employment and Training Program that streamline program administration and restructure participation sanctions, while enhancing program integrity, as a means to increase work participation rates.

Non-profit requests

Support the following non-profit organizations by serving as the fiscal agent for state bonding proceeds:

- Artspace/Hennepin Center for the Arts — $2 million
- Cedar Cultural Center — $3 million
- Resource, Inc. (n/k/a Avivo) — $10 million

Hennepin County Board of Commissioners

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Legislative Coordinator
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Upcoming 2018 Library Events

<table>
<thead>
<tr>
<th>Purpose</th>
<th>Day</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Note/Staff Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>January</strong></td>
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<td>Testify Exhibit</td>
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<td>City Library</td>
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<td></td>
<td>Wednesday</td>
<td>Jan. 24</td>
<td>5:00-7:00 p.m.</td>
<td>Southdale Library Ethel Berry Meeting Room</td>
<td>Tracy Thompson 612-543-8504</td>
</tr>
<tr>
<td>Library Board Meeting</td>
<td>Wednesday</td>
<td>Jan. 24</td>
<td>7:00-8:30 p.m.</td>
<td>Eden Prairie Library 565 Prairie Center Dr. Eden Prairie</td>
<td>Tracy Thompson 612-543-8504</td>
</tr>
<tr>
<td>Eden Prairie Library Building Project</td>
<td>Wednesday</td>
<td>Jan. 24</td>
<td>7:00-8:30 p.m.</td>
<td>Eden Prairie Library 565 Prairie Center Dr. Eden Prairie</td>
<td>Tracy Thompson 612-543-8504</td>
</tr>
<tr>
<td>Community Engagement</td>
<td>Tuesday</td>
<td>Jan. 30</td>
<td>5:30 p.m.</td>
<td>Government Center 24th floor</td>
<td>Tracy Thompson 612-543-8504</td>
</tr>
<tr>
<td>Citizen Advisory Board Open Apt. Meeting</td>
<td>Wednesday</td>
<td>Jan. 31</td>
<td>2:00-4:00 p.m.</td>
<td>Minneapolis Central Library 300 Nicollet Mall Minneapolis 55401</td>
<td>Tracy Thompson 612-543-8504</td>
</tr>
<tr>
<td><strong>TESTIFY: It’s Not About the Flag or the Anthem, It’s About Justice Alan Page</strong></td>
<td>Wednesday</td>
<td>Jan. 31</td>
<td>2:00-4:00 p.m.</td>
<td>Minneapolis Central Library 300 Nicollet Mall Minneapolis 55401</td>
<td>Tracy Thompson 612-543-8504</td>
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<td><strong>February</strong></td>
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<tr>
<td>Film Screenings: NFL Films “Black Star Risen”</td>
<td>Thursday</td>
<td>Feb. 1</td>
<td>3:00–5:00 p.m.</td>
<td>Minneapolis Central Library 300 Nicollet Mall Minneapolis 55401</td>
<td>Tracy Thompson 612-543-8504</td>
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<td></td>
<td>Friday</td>
<td>Feb. 2</td>
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<td></td>
<td>Saturday</td>
<td>Feb. 3</td>
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<tr>
<td>Pen Pals Author Lecture Series: Colson Whitehead FHCL</td>
<td>Thursday</td>
<td>Feb. 1</td>
<td>7:30 p.m.</td>
<td>Hopkins Center for the Arts 1111 Mainstreet Hopkins, MN 55343</td>
<td>Kristi Pearson (612) 543-8105 *ticketed event Not eligible for per diem</td>
</tr>
<tr>
<td></td>
<td>Friday</td>
<td>Feb. 2</td>
<td>11:00 a.m.</td>
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<tr>
<td>Oxboro Library Building Project Community Engagement</td>
<td>Thursday</td>
<td>Feb. 1</td>
<td>6:00-7:30 p.m.</td>
<td>Oxboro Library 8801 Portland Ave. S. Bloomington</td>
<td>Tracy Thompson 612-543-8504</td>
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<td><strong>March</strong></td>
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<td>Library Legislative Day Evening Briefing</td>
<td>Monday</td>
<td>March 5</td>
<td>4:30 p.m. Meet + Greet 5:00 p.m. Briefing</td>
<td>Roseville Library 2180 North Hamline Ave Roseville, MN 55113</td>
<td>Lois Lenroot-Ernt</td>
</tr>
<tr>
<td>Library Legislative Day on the Hill</td>
<td>Tuesday</td>
<td>March 6</td>
<td>8:30–4:00 p.m.</td>
<td>State Capital (start in L’Etoile du Nord)</td>
<td>Lois Lenroot-Ernt</td>
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<tr>
<td>Library Board Meeting</td>
<td>Wednesday</td>
<td>Mar. 28</td>
<td>5:00-7:00 p.m.</td>
<td>Minneapolis Central Library Doty Board Room</td>
<td>Tracy Thompson 612-543-8504</td>
</tr>
</tbody>
</table>

*Meeting dates/times/locations are subject to change - please verify with staff contact.
2018 Conferences

**Public Library Association.** March 22-24, 2018. Philadelphia, PA

**Computers in Libraries.** April 17-19, 2018. Arlington, VA

**American Library Association Annual Conference.** June 21-26, 2018. New Orleans, LA


**Minnesota Library Conference.** October 11-12, 2018. St. Cloud, MN

**Internet Librarian,** 2018, October 16 – 18, 2018. Monterey, CA

Requests to attend a conference should be sent to the Library Board President for review and approval based on budget, previous attendance, and number of requests.
Bebe Keith
Public Art Opportunity
Ridgedale Library
January 2018

*Compelling the Soul to Look Upward*
-Plato
Narrative:

When I lived out in the country, my porch faced a small rise to the west with a wide horizon line. I was amazed by how wide the space was between where the sun went down in the winter and where it went down in the summer. Throughout the year we watched its path move slowly across the horizon, from solstice to solstice and back again.

At the library, I saw the giant wall of east facing windows and I thought, “How cool would it be to visually depict the sun’s position throughout the year!” With a nod to the old planetarium at the downtown library (which I miss dearly, by the way), I’d like to propose a series of beautiful art glass panels that represent the location of the sunrise on the 21st of each month throughout the year.

Just imagine…

There will be a medallion on the floor. The curious will bend to see it better, then they will place their feet on it and look toward the horizon. Slowly, a smile may cross their face when they realize that they are looking at a bit of a sundial, right in their very own library.

“Come over here,” they will say to their child/partner/parent/spouse/friend. “Look at this! Stand here and look at that one. That’s where the sun comes up in June, and look way over there… That is where the sun comes up in December!” “How come?” one of them might ask.

“How come?”

Isn’t that the first question you remember asking your parents? Kids are always soaking things up, and I like to think that we do the same thing as adults. It’s really the reason for the existence of libraries, don’t you think? To give people access to the answers to all of those “how comes”.

This piece could spark all sorts of questions about astronomy and our place in the world. How come we have snow in the winter? How come no palm trees grow here? How come our families settled here? How come?

For some, it could encourage an interest in the field of astronomy or farming or travel or history.

And for others, it would be nothing but a beautiful, welcoming piece of art.

And that is okay, too.
"The cosmos is all that is or ever was or ever will be. Our feeblest contemplations of the Cosmos stir us—there is a tingling in the spine, a catch in the voice, a faint sensation, as if a distant memory, or falling from a height. We know we are approaching the greatest of mysteries."

- Carl Sagan, Astronomer

Details:

* Twelve colorful glass panels
* Roughly 60”h x 18”w for the two end pieces and about 40” x 18”w for the other ten, clips on the sides with two airline cables, suspended from ceiling, two panels on each set of cables, except for two end pieces. (NOTE: Image shows all pieces an equal 60”h, but most would be a bit shorter – 40”h.)
* Panels would be hung staggered, as shown in image.
* The months would be labeled by gold leaf circles, the number of circles indicates the month of the year. The golden circles suggest the sun. There would also be metallic highlights in the images to catch the room’s light in the evening.
* There would be a metal medallion that would be placed on the floor in the reading area. This indicates the perspective point to see the locations of the sunrises throughout the year. Installed by your carpet installers if possible.
* Text on the medallion would say something like this, maybe with some footprints as well: "Stand on this spot and ponder our solar system. Or ponder your own daily life here in Minnesota. Look ahead to the east and think about all of us hurtling at great speeds through space. Every day, once around. Every day a sunrise. Every day we tilt a little more, or a little less. Some days are longer, some are shorter. The panel on the left shows the location of the June sunrise. The panel on the right is where the sunrise occurs in December."
* An engineer would check the existing building structure for added loads and design anchorages to the existing structure.
"Compelling the Soul to Look Upward"

Hanging with two cables
Examples of panels: July, October and January
<table>
<thead>
<tr>
<th>Date</th>
<th>Daylight Sav</th>
<th>Sunrise time</th>
<th>Azimuth</th>
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<tbody>
<tr>
<td>21-Jan</td>
<td>No</td>
<td>7:44</td>
<td>117.67</td>
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<tr>
<td>21-Feb</td>
<td>No</td>
<td>7:05</td>
<td>104</td>
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<tr>
<td>21-Mar</td>
<td>Yes</td>
<td>7:15</td>
<td>88.72</td>
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<tr>
<td>21-Apr</td>
<td>Yes</td>
<td>6:19</td>
<td>72.17</td>
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<tr>
<td>21-May</td>
<td>Yes</td>
<td>5:39</td>
<td>59.86</td>
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<tr>
<td>21-Jun</td>
<td>Yes</td>
<td>5:27</td>
<td>54.74</td>
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<td>21-Jul</td>
<td>Yes</td>
<td>5:47</td>
<td>59.4</td>
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<tr>
<td>21-Aug</td>
<td>Yes</td>
<td>6:23</td>
<td>72.01</td>
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<td>21-Sep</td>
<td>Yes</td>
<td>7:00</td>
<td>88.35</td>
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<tr>
<td>21-Oct</td>
<td>Yes</td>
<td>7:37</td>
<td>104.41</td>
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<tr>
<td>21-Nov</td>
<td>No</td>
<td>7:19</td>
<td>117.85</td>
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<tr>
<td>21-Dec</td>
<td>No</td>
<td>7:49</td>
<td>123.23</td>
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Library Board Timesheet

Return to Library Director's Office by the 5th of the month.

Name:____________  Month:__________

<table>
<thead>
<tr>
<th>Date</th>
<th>Per Diem *Limit 2 per month (See reverse to determine meetings that qualify for per diem payment.)</th>
<th>Hours</th>
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<table>
<thead>
<tr>
<th>Date</th>
<th>Other Meetings/Teams/Events/and Volunteer Events</th>
<th>Hours</th>
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Total: ___
Library Board Policy

Library Board Per Diem and Expense Policy

The Library Library Board Per Diem and Expense Policy states the following regarding per diem payments:

**Per Diem Payments**
Pursuant to Minnesota Statute 383B.243 which states:

- Members of the Library Board shall be allowed a per diem not to exceed $50 for meetings relating to advice and recommendations concerning the library program. Each member may also be reimbursed for actual and necessary expenses incurred as a result of the meeting. Payment for meetings of the Library Board shall be authorized in an amount not to exceed two meetings monthly.

Per Diem payments may be claimed by Library Board members for the following meetings:
- Regular monthly Library Board meetings
- Special Library Board meetings
- Committee meetings
- Any meetings which Library Board members are requested to attend as official representatives

Library Board members will submit the "Library Board Timesheet" by the 5th of each month to the Library Director's Office.

Approved October 24, 2012.